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; <= ? @A=@ABC

DEFG> HIJ; =>>KL<A>MHNOOPJQ; EB
DRA> HNJST U; L<AB=@K<M<AVWXVB=NOSY HNYZ [>@@B\ IKM] >GNOPS^ _' NOSY]>GNOOl ^ _J
DRA> HNJaT U; L<AB=@K<M<AVWXVB=NOSY HNYZ [>@@B\ IKM] >GNOPS^ _' NOSY]>GNOOl ^ _J
DRA> HNJST U; L<AB=@K<M<AVWXVB=NObS HNYZ [>@@B\ IKM] >GNOPS^ _' NObS]>GNOOl ^ _J
Dc]<AX<B _U ; d @AM] G>BBWG>e>M
QLf ghBB=IKBF\i <AX<AE>j]\ G@G f IKBWG kW¥B=> <B @=m>

hn Q; E o VEU
hn c]<AX o LLn' LEE Hj <BB<AXJ
Rm>G>pIKq] <IKo ;] <IKr WWs>=B Z VWA ; FWA pHI\ AB<B=>A=J
VEU f >G>p<@<A o ^
Rm>G>pIKc G=>I =<A E>B=o ^
;] <IKkWWs>=E>B=o ^
f \A=@Aj >A=; Wj] B E>B=HA\ =G>t WG>MJ o ^

L@B=sA\i A L<A>G<AB] >I =<A HNquvquYuNJ

; <= w<B=\ G C

; <= <B @A @=m> B>G>k> B=@<A x EF> Q; EB @=F<B B=> @G> B=>>KI<A>MQ; EBx EF> j @=>G<@K p=F>
=@AsB @] >@G>M=< F@m> I F@AX> \m>G>j > =< pk>GXK@BB HB=@G>M@G WAMNOOPJk EF> K<A>GF@B
A>m>Gk>>A <AB] >I =>Mx EF> B=> i >A=<A@=m> p G@I \ WJK< \p[>@@B kW¥ k@B>M\ A B=G>=m>i ' <B
I WG>A=K @=m> HJ >GB=G>=m>i ' @B >@@K @B yWA> uYNPJk EF> \ IKMB>G>k> k@ mB<kK< <A=F> uYNI
B=G>=m>i <B A\i I \ Am>G>M=< @A @=WG@B=G> pG A=xVIB\ ' =F>] G] >G[\i A>G=B IKB=>M@B
r @@M @A f dR U\\ MR<Kf \j] @A[xVIB\ ' <A B\j > \p=F> ^ \ =p<@<A _\ G ' <AB=@KM@> i >G>
I F@AX>M=< NOOPx EF> Q; EB i >G> I \ ApG >M=< k> B=>>KI<A>MQ; EB <A uYuNx

f \A=@=zAp G @<A

y@B] @Kr @M @A A@m{ =MBxA>=

n \I Wj >A=@<A] G m<M>M@=F> =j > \p=F> pK G>m>i C

DH _ aqDquYNS' V]] G m@Kbqu PquYNS D^ \ =p<@<A _\ G i <F F@B <A \ G>I =\i A>G=F<j ' Q; E
B=@WB' <AB=@KM@>B' Q; E j @>G<@K M>Km>G j >=F\ M \m>G>IK] G=>I =<A'] G< @G hn j >=F\ M
] <]<AXJ
DA\ M I Wj >A=@<A] G m<M>M

CDE FGHEI JKL MNE OPQOR ST US VU QPV FG/WKX XVWNKL YDE JKZ[E\ YGK YDMYI JHHKEEX YG] E
MXXNEZZEX] ^ YDE GI KENMKX_GNG[ENMGN

aRb MHHMb GVKYZ GFHbVWK MKX XE] NZ FG/WKX JKZJKE Z[JHH] VVdEYZef GKJGNMKX \ HEMK MZ KEEXEXe
ag JNYJK XJZ[EKZENZ MKX ZVWb [Z MNE \ HGZE YG \ GKYM YKL [J[JKL I JK D \ MK] E M[GYEKYJMHhJGHMKGKe
f GKJGNMKX \ HEMK GVNYMZ KEEXEXe

CDE FGHEI JKL MNEi jSkOQ]SVR XJZ\ GhENEX XVWNKL YDE JKZ[E\ YGK YDMYI JHHKEEX YG] E \ GNNE\ YEX
I JMDJK I mXM^Z GFNE\ EJ[YGFYDJZ JKZ[E\ YGK NE[GNYYG MhGJK FVWNDENM YGK MKX M DJEhE \ Gb [HJMK\ E
I JMD YDE ZYMME VWKXENLNG/WKX ZYGNMLE YWKd [NGLNMb '

nop[XMMEX KGYFJ MKJGK FGNb I JMD \ GNNE\ YGI KENZDJ qp RC ZYMMWZ rXG\ Vb EKYMKJGK DMZ ZJLDYJK
YEb [\ HGZVWEo \ GNNE\ YJKZYMHHXMMEZqp RC b MMENMHqg EHhEN^ b EYDGXqGhENEHH[NGYE\ YGK MKX
[Nb MN^ NEHEMZE XEYE\ YGK FGN[J[JKL JZ KEEXEXe
sons b GKYDZ GFNEHEMZE XEYE\ YGK FGN] GYD YWKdZ I MZ KGY[NGhJKEX MKX JZ KEEXEXe
I ok JKENJKZ[E\ YGKZ I EENE KGY[NGhJKEX MKX JZ KEEXEXe
t of GKYDH I MdYDNG/WLD JKZ[E\ YGKZ I EENE KGY[NGhJKEX MKX MNE KEEXEXe

CDE FGHEI JKL MNE PQUS Pg R YG] E ZVW b JXEX YG YDE JKZ[E\ YGNI JMDJK I mXM^Z GFNE\ EJ[YGFYDJZ
JKZ[E\ YGK NE[GNYYG MhGJK FVWNDENM YGK MKX M DJEhE \ Gb [HJMK\ E I JMD YDE ZYMME VWKXENLNG/WKX
ZYGNMLE YWKd [NGLNMb rVW[XMME M \ GNXJKLH^o'

ap[XMMEX VT rVT t_u_smnvqO[[NGhMHw_sx_smnv aVGYFJ MKJGK TGNb I JMD DMZ JK\ GNNE\ Y
GI KENZDJ qp RC ZYMMWZqJKZYMHHXMMEZqp RC b MMENMHqXEHhEN^ b EYDGXqGhENEHH[NGYE\ YGKq[Nb MN^
Pg b EYDGX [J[JKLo
aPEHEMZE g EYE\ YGK P E\ GNKZ
akJKENJKZ[E\ YGK
af GKYDH I MdYDNG/WLD

jKZ[E\ YGNZ KGYEZ'
y J[JKL JKgjRy MKX Rpf y MNE [NGYE\ YEX FNGb \ GKYM YI JMD] M d FJHe