Æ¸ ª%ÂÊÁ¶ÇÉÇÈ

Ì ÓÊÊÔ*æÚ|ÛÛÙ
%¶Ù%ÁÓ%Áæ ªÊ|ÙÁÊæª%ffl|Ì Êª*%Á| |-ff¡
•Ì ÓÊf■ %ff| ‰ ªÊ|■ Ô| ÓÊÉ
-ffÔæffæÓ%ofl■|■ |■Êº

Ì ÓÊÊÔ*æÚ|ÛÛÙ
■ªffl|† ,◄æÊ |⇗ ÚÁfÊ|æffÔ■ ffÔÁÊ* |↕ Ê¸
‼ æ|Êl æ |† ,◄æÊ ÚÁfÊ┬ ┤↑├┤%o ¶
||||||||||||||||■ffÔÁÊ* ┘↕ Ê¸ ┬ ┤↑├┤┴¸ %

| JK|LMNOPQMR|STOQTU
Ì ÓÊÊÔ*æÚ| ┤Ì ├→
Ì º ├├|ÙÊffªÁæ■ ÊÊ
%Áæ÷Êl %ÁÊÁ|Ù%ffªÚ
<=>|?@ABCDE|FG|H

f f i┼ ÊffflÁ|⇗ ÚÁfÊ|æffÔ|↕ Ê¸ ※

– • f■ f i ⇗└┘ ※ |□┼f f i |◆↕■ f l •※ ff•f■|l •f¶■f f l※└■•f■ f┼ fl•ff l f ※l fl ff■f i
↑¶ ├ →| •‡fffi⇗■└■↕| └f■ f l┤f f i | f f l• |↑ →| f f i ⇗■┤⇗↕ ⇗■ f i↕|ff ff li•|■
■■ f i |└f f iffffi‡└ff f l└¶■Ê└ª└¶ •ÂÊÁ|ÇÉÇ¶ÇÉÇÈ┴

f ┼ff↕f⇗■■■◄f■┘f l •f f l |#f f i |↑◄# →|$%&&& & |□ |
↕f f ※ ■fff i■◄#⇗$%& %f• ff lf•↕ |%■#|◄#|f *|◄■f f l⇗⇗↕f f l •⇗ f f i |" ■#|
◄# |$%&&&→| f f ¶■※ff ff,⇗■■! ff fi |■└-|

f f ∫ ⇗f■i⇗|◆ !"#$%&

f f■|◆└■■-| |VWXZ[WX\ ] |^ J_J|]\aXbJ_J|Z\[_JcdW_J|Z[] de f W[ZYg

|┼ f|└f/ ■■┼■f|■┼■■■■■■→|↕f f l, ※ f◄f■ f l ■|※f ■┼ if l ■ |
⇗ ※ ┼■ f l'• ■┼ ff fi |i f f l⇗┼⇗|■┼f f■f■■f|■i|■┼f■f f |fi f l ■■ f l⇗┼f f i↕|◆ f f l •↕|
⇗└■| i |↑ ⇗|2└■ f l ■ 3 2→|※ ■!| f f i | ※ ■■ f i↕|■| |*|4f f l ■┼└f f|※i■■┼■
↕ ※ f◄f■ i■| l※■f ff|■| ⇗■■,■f|! f f ↕i|■┼■|└f f i⇗ f f i└└f f i↕ ┼■f f※ if•f■■| f i

– • |f f i •└※ff f■ f l⇗※■$,0■00f|↕ ff fi └| |⇗■|■| f i •f f l └■ f i *|
‼ •└※f f※if|•f■f f l⇗■■ff ff|■└■■■■,i■f■■f l f■6i"|•f f i └6
└f ※f fi■ i※ f f i •■■■■ |■! 9 !!■■■■ ■■↕■■ f l ┴, ←|¶ ├ |※ f f l, |
↕f ■■■■■ff ■■f ff■f■f l■f⇗■■■■■f •f⇗fi ┼■ ■⇗■f f f i i■■↕f f i ┼■f f i └, ←|↕f f i ┼ f f l■ f i↕|
■| f l •⇗f f fi└f l •■|◄# |$%&& %&&&|4■f f l ┴, ←|■ f f i↕f f i └f※ f■f └■ f ■|■ ↕i|■■■ f■■■■■■l f i
■ f f l■ └f f¶■└■f i |└f f i 1 ■f f i↕|◆■■f ff■■■■■■f f l ┴ ※ f■|└l • ■|◄ #|
$%& %&&& |f f l •↕|■ f f l !┼ f f i | •↕f f i └|◄# |$%&&0&&0;

{ | } } ~ AÁÇÉÑÖÜ
f ff ¶ ¶ ¶

f ff-fi| ⊢•◘– ⌂ ⌂ –⌂ ⅜◘– f f l

┼◄⌠!⌂⌠!└┬┤ ⌠⌠¶⌂├⌂┬┤├←!⌂┬ ⌡┬ ⌂┬ ┬ ┬←⌂◄ ⌡⌂◄┬⌂├ ¶┬⌂ ¶← ├⌂├└┬→ ⌠├⌂⌠⌂◄⌠!⌂ ┤⌠⌠'⌂⌠!⌂⌠⌠⌂ ⌠⌠ ⌠⌠¶⌂⌠⌂⌠⌠← ⌠¶ ⌂$ %┼⌂&' ┬⌂( ) *⌂#, ⌂*⌂
( ) *⌂⌠⌠← ⌠¶ ⌂+←. ⌠¶⌠!⌠⌠ ⌠⌠┬⌂, ├←┬⌂0#, 12⌂*⌂⌠⌠┤├←└├ ⌡┬!⌂┤┬←⌠ ⌠⌂⌠←┬ ⌂ ¶←┬→3→├' ¶←⌂! ⌠⌠→ 3┬⌂⌠ ¶4⌂←┬5' ⌡┬. ┬¶⌠!⌂⌠' ¶←⌂⌠⌂67⌂, ├←┬⌂⌠!⌂
8┬←┬→ ⌂&┬3' ⌠⌠¶⌠!⌂0, 8 & 12⌂9 →⌠) : 7;⌂⌠⌠┤' ← ⌠⌠3⌂◄ ⌠!┬⌂⌡⌡┬¶⌠⌠ ⌠⌠⌡←⌂<┬ ⌠ ⌂┤◄┬⌂=┬!┤→⌡⌠⌠¶⌂⌠!⌂> ⌠⌠ ⌠⌠¶⌠!⌂= ? >⌂ ¶←⌂┤├←┬┤⌠⌠ ┬⌂. ┬ !' →┬!⌂
→┬⌂ !⌂⌠ ⌠ !@

8+, #⌂#{ | +j i @ }f~+⌠ ÄÅ ÇÉÑÖÜD	$%⌠ ⌂8+, #⌂#{ ⌂#=@⌂BÖÜq
+==&i %%@ ÖoÜÜ⌂ ~à⌂ãÅã⌂ å~à ç~⌂	# %⌂i , ┼#? | ⌂= +┼i @⌂DáÖCáÖo OÖ
• éäâÅè~è⌂ ⌂qëBën	
• éäâ~ä⌂ é ç à⌂Ç	

–⌂ ⅜◘– f ⌂ ◘ f f ⌂i ⌂◘A-f ⌂ 1 •ff ⌠f◘⌠-

BCD⌂#┘ ⌂DEDEDFGH⌂ ⌂8 ⌡' →┬⌂⌠⌂┬3⌠!⌠┬→¶⌠⌠⌡" ⌂ ⌠◄⌂⌠. ┴┬⌠┬⌂⌠!⌠→ ⌠⌠¶
, ⌡ ⌠⌠¶@
9' →!' ¶⌠⌠⌠⌂( ) * ⌂#, ⌂ J) J) /<2⌂ ¶⌠⌂⌠ ¶┬→⌂┬5' ⌡┬←⌂⌠⌠!' <. ⌠⌠⌂ ⌂⌠→ ⌂ ¶←┬→⌂⌠◄⌠!⌠⌂⌠!◄ ⌂→⌠ ⌡┬⌂ ⌂⌂ ⌠⌠!⌠→ ⌠⌠¶⌠⌂┬5' ⌡┬←⌂<"⌂⌠◄⌠!⌠⌂⌠!' <!┬┤ ⌠⌠¶;⌂⌠⌠⌠ ' ←⌠⌠3⌂<' ⌠⌂⌠⌠⌠⌡ ⌠⌠¶⌠⌠⌠⌡ ⌠⌠←⌂⌠⌠@ ┤⌠⌠"⌂¶ . ┬⌂ ¶←⌂⌠┤ ⌠⌠¶;⌂$ %┼⌂⌠ ¶┬→!⌂ ¶←⌂ ├┴┬→ ⌠⌠→!⌂⌠⌠!⌠→ ⌠⌠¶;⌂⌠⌠⌠⌠→ ⌠⌠¶;⌂ ¶←⌂⌠◄┬⌂◄"!!⌠ ⌂ ⌠⌠⌠<' ⌠┬!!;⌂⌠⌠¶⌠┬¶⌠!!;⌂ ¶←⌂!⌠ ⌠ !!⌂⌠!⌂⌠◄┬⌂$ %┼⌂ ⌠ !!"!!⌠┬. !!-
>⌠⌠ ⌠⌠¶⌂=┬⌠ ⌡!@
KLMNOPMQRPSTNQNUMQRWQNMXLMX YKZ[ZVM]Z^RVXL_ZZ_VWRQMPX _NRVNPXNXL_ZXbaMXMRbZMXRPNVdMXNX SMVdMPd[XRZZMPVef Tgf Tgegf RPSPNXQMZUNPZMLRZXMMPXQMdM' MSh
, ├→┬┤⌠⌠┬⌂┤⌠⌠¶@
┼◄┬⌂⌠ ¶┬→⌂ ¶← ├→⌂⌠┴┬→ ⌠⌠→⌂⌠!⌂⌠◄┬⌂$ %┼⌂⌠!"!!⌠┬. !!⌂ ⌠⌂⌠◄⌠!⌠⌂⌠⌠⌡⌠⌂⌠!◄ ⌂⌡ ⌂⌠' ⌠⌂ ¶←⌂⌠' <. ⌠⌠⌂⌠⌠⌂=i j ⌂ ⌂⌠⌠→┬┤⌠⌂ ¶←⌂ ┤├. ┴┬⌠┬⌂⌠⌠⌠"⌂⌠!⌂⌠◄┬⌂ ┴┴→┤┴→⌡ ⌠┬⌂⌠⌠ ⌠┬⌂⌠⌠→ ⌂ ⌠⌠◄⌂┬5' ⌡┬←⌂ ⌠⌠ ┤◄. ┬¶⌠!!;⌂ ⌠⌠◄⌠⌠⌂⌡⌠┬┬¶⌂kl 2⌂ "!!⌂⌠!⌂┬┤┬⌡⌠⌂⌠!⌂⌠◄⌠!⌂ ¶⌠⌠⌠⌠┬-

mOnopBq⌂ &┬┴⌠⌠→⌠⌠3⌂ ¶←⌂┬┤⌠⌠→4┬┬┴⌠⌠3⌂3┬¶┬→ ⌂→⌠ ⌠!⌠⌠¶!!2
, ⌡ ⌠⌠¶@
9' →!' ¶⌠⌠⌠⌂67⌂ 8 &⌂) : 7-(6;⌂ !!⌂⌠⌠⌠⌠→⌠⌠→ ⌠⌠←;⌂⌠ ¶┬→!!⌂ ¶←⌂⌠┴┬→ ⌠⌠→!⌂⌠!⌂$ %┼⌂⌠!"!!⌠┬. !!⌂ ' !!⌠⌠⌠⌠┴┬→ ⌠⌠⌂' "⌂ ⌠◄⌂ ⌠⌠!!┴┬┤ ⌠⌠¶⌠!!;⌂ ⌠⌠¶⌠⌠→⌠⌠3⌂ ¶←⌂⌠⌠!⌠⌠⌠⌠3⌂⌠⌠¶←' ┤⌠⌠←⌂<"⌂⌠◄⌠⌂ ┴┬. ┬¶⌠⌠⌠⌠3⌂ 3┬¶⌠┤";⌂ !!⌂ ┬ ⌂ !!⌂┬5' ┬!!⌠!!⌂⌠⌠→⌂⌠⌠┤' . ┬¶⌠⌠⌂ !!' <. ⌠⌠!!⌠⌠¶;⌂⌠┬!!⌠⌠⌠⌠3;⌂ ¶←⌂ ⌠⌠¶⌠⌠→⌠⌠3⌂<"⌂⌠◄⌠┬⌂ ¶┬→⌂⌠→⌂⌠┴┬→ ⌠⌠→⌂' →!' ¶⌠⌠⌠⌠⌂!!┬┤⌠⌠¶⌂ 77l ⌂⌠!⌂% <⌠⌠⌠┬⌂⌠⌠⌠!⌂⌠◄⌠┬⌂%⌠ ⌡⌠⌂ s !!⌠┬⌂=⌠⌠!┴⌠!! ⌂⌠┤⌠⌂ !!⌂ . ┬¶⌠⌠┬⌠-
>⌠⌠ ⌠⌠¶⌂=┬⌠ ⌡!@
KLMNOPMQRPSTNQNUMQRWQNMXLMX YKZ[ZVM]Z^RVXL_ZZ_VWRQMPX _NRVNPXNXL_ZXbaMXMRbZMXQMdNQSZXOMQMX PNXZbc\ _WVSXRVXP_VRaXQM bMZVXeuTevTgegv RPSXQM b_QVSXQMdNQSZXOMQMXPNXUQN _SVSXSbQPwXVLMXPZUMdVNPX exTggTgegvh
, ├→┬┤⌠⌠┬⌂┤⌠⌠¶@
┼◄┬⌂⌠ ¶┬→⌂ ¶← ├→⌂⌠┴┬→ ⌠⌠→⌂⌠!⌂⌠◄┬⌂$ %┼⌂⌠!"!!⌠┬. !!⌂ ⌠⌂⌠◄⌠!⌠⌂⌠⌠⌡⌠⌂⌠!◄ ⌂⌡ . ┬←⌡ ⌠┬"⌂┬⌡┤├→ ⌂⌠◄┬⌂ ├¶⌠⌠⌠→⌠⌠3⌂⌠→⌂⌠┬!!⌠⌠⌠⌠3⌂ →┬5' ⌡┬←⌂<"⌂⌠◄┬⌂ ┬!!⌂ ¶← ├→⌂' <. ⌠⌠⌂⌠◄┬⌂┬5' ┬!!⌠┬←⌂┤├' . ┬¶⌠⌠ ⌠⌠¶⌂ ⌠⌠◄⌠⌠⌂!!┬ ┬¶⌂y2⌂ "!!⌂⌠!⌂┬┤┬⌡⌠⌂⌠!⌂⌠◄⌠!⌂ ¶⌠⌠⌠⌠┬-

!" #$%&%''%(⊡!! ⊡ – ⊡) |f ⊡ ⊡ ⊡ f |⊡ |* ⊡ ⊡) ⊡ ⊡ f ⊡ f ⊡ f ⊡ ⊡ ⊡ + , ,

- ⊡ ⊡ – ⊥

→) |f) ⊡ ⊡ |⊡ ⊡ ⊡ ⊡ . ⊡ !! / ⊡ 0 . 1 ⊡ . 2 ⊡ 32 ⊡ 32 – 34 ⊡ ⊡ f ⊡ ⊡ ⊡ ⊡ |• |⊡ ⊡ 5 ⊡ ⊡ i 6 f |f ⊡ ⊡ 5 ⊡ • f |⊡ ⊡ i |f ⊡ ⊡ ⊡ ◀ ↕ ⊡ 7 f ⊡ ⊡ * ff ⊡ ⊡) f ⊡ ⊡ ‖ 8 – 5 f ⊡ ⊡ i
* f ⊡ ⊡ i 5 ⊡ ⊡ |⊡ * : – ⊡ ⊡ – ⊡ ⊡ ⊡ f ⊡ ⊡ i 5 f 4 ⊡ ⊡ ⊡ f ⊡ ⊡ ⊡ ⊡ ⊡ ⊡ f ⊡ ⊡ ⊡ ⊡ ⊡ ⊡

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

3456789:;4 <= 6>	x y z { z { } ~
<86>	[illegible]
?= 6 3>	[illegible]
?= 6 @8>	[illegible]
345678993 A	[illegible]

[illegible]

[illegible]	[illegible]	[illegible]	[illegible]	[illegible]

[illegible]

[illegible]	[illegible]
[illegible]	[illegible]
[illegible]	[illegible]
[illegible]	[illegible]

[illegible]

[illegible]	[illegible]
[illegible]	[illegible]
[illegible]	[illegible]
[illegible]	[illegible]

[illegible]

[illegible]	[illegible]
[illegible]	[illegible]
[illegible]	[illegible]
[illegible]	[illegible]

[illegible]

[illegible]		[illegible]	[illegible]	[illegible]	[illegible]			[illegible]
[illegible]								
[illegible]		[illegible]	[illegible]	[illegible]	[illegible]			[illegible]
[illegible]								
[illegible]		[illegible]	[illegible]	[illegible]	[illegible]			[illegible]
[illegible]								
[illegible]		[illegible]	[illegible]	[illegible]	[illegible]			[illegible]
[illegible]								
[illegible]		[illegible]	[illegible]	[illegible]	[illegible]			[illegible]
[illegible]								
[illegible]		[illegible]	[illegible]	[illegible]	[illegible]			[illegible]
[illegible]								
[illegible]		[illegible]	[illegible]	[illegible]	[illegible]			[illegible]
[illegible]								
[illegible]		[illegible]	[illegible]	[illegible]	[illegible]			[illegible]

=?@A B>CB>CDE

FGH@@ JKBL?MBNOP QR S=FD>CD?BNO@ >C=@D?@V W@HXYYZ I[\ DUN?]\^]\K
_C @JaKXY\ bcP
_C @JaKaY\ dbcA
_C @JaK]\ Q=eIFJ f aK
_C @JaK]\ c[ZIFJ f XK
_d>U>Cg >D OP QR BCT UH@DDM>h@T Ic[ZD >LG@T jHkV \cb >CXYa]IZYm kj ?G@U>U>Cg i BD
H@UNBL@T BDi @NBCT H@MH@D>C?@D?>BNV kC?kH>CgK

b Q S=F o pq F
b Q d>U>Cg o c eeQI pq F Ic[ZK
f @jHNF U>HNb =U>HNs MLt @?Du v MPk =GMPkjj
v FP f @P?j>LB?kCo q
f @jHNd Hk?@?kCF@D?o q
=U>HNWMLt @?F@D?o q
f kC?B>CV @C?=MV UDF@D?b @MH@T jkHc[Zo q

eBD?t Cki Cf d Ip V UH@DD@T ^PBNBC>LK_q^v
eBD?t Cki Ce>C@H>CDU@D?kC_q^v

=?@w>D?kHxE

=?@>DBCBL?* @D@H>L@D?B?kCyFi k IXKS=FDi @H@H@V kr @T >C az[{ I| Of QkL} XZ] aJ]][Ky
FGH@@ JKS=FDi @H@H@V kr @T >C XYYZ I| Of QkL} XZ] aJJ~[Kyv r>kNB?kCN@?@Hi BDD@C?kC
z^aX^XYXX BCT ?G@D?@GBDCk?H@MHC@T ?k LkV UNBCL@ZYm kj ?G@c[Z U>U>Cg i BDH@UNBL@T >C
XYa]yd>U>Cg >C?G@c[Z=Fd DMV UBCT T>DU@D@HJ^] >Di G@H@?G@C@ U>U>Cg i BD>CDBNO@T
I| Of QkL} [JJ[JZ[YKy

QkLMV @C?B?kCUHkr >T@T B??G@?V @kj ?G@j>N@H@ >@ E

_qO aY^aa^XYXXI qQ J^XJ^XJ I Ob Ec eFOK
_O>CBCL>BNb @DUkCDWNx >DkCj>N@
_qkC@

!"# $ # %& #&'"(&)"&%*' " +, &"#%# #&&# " %/0)& +"# & ! " * % (* %
&# "(# 1 &'$# 2 &'"(! "3$ #' ! "# #&'$ $"3 "#%# ' &&) + "# & * %%' (# + +,
&'$# " %&! " ## (+ # , &" %4 ' "# &'$ $! "# # "&&&## ! 2

EFGHI JKLMN LKGOP LQHRK ES TU MJLNVGWMKXI YZ[G\ FV] ^ _ H'H'Fa \ FV JLQHRK] bbU MJLNVGWMKXI
H'H'Fa c I M JLRJK V LF GK dNL \ VV'KLF\ RVLJeQI FK KLF JLRJK V LF GK LMGef Q'KK V HLGK'FGHI JKLFd

gh[i eF'KMF LeKH\ H Mj XLKGLVTU MJLNVGc I M K kI Fd

gZI FGLM'G'FGK RV 'F KXI] ^ _ GeQH \ FV RJ\ K V FI \ MKXI Rc I GKHL'FKd] ^ _ Z[j GeQH K GKf LLKFa 'GRLG
\ FVILMf \ JkI V LWWMQ KXI \ FFeRMc \ RLWKXI H'H'Fa GL Ve'VGJ\ F VM 'F 'FKL KXI GeQH \ FV KVaaI MKXI G FGLMd
] ^ _ V'GHI FG MY'UP H'H'Fa I FV RFI X\ m m Rm GK QG'FGK RV \ FV reQHI MG\ M 'FGK RV f I K I I F KXI
KGG JKLFGLWKXI H'H'Fad] ^ _ V'GHI FG MH H'Fa f LLKFa 'GKaXKd

gj 'H'Fa \ HHI \ MGKL f I RaXKf Re I hj [j LRqg I JX c 'KK KXI pqr f LRKJR QH VKKFaGd] ^ _ GeQH \ FV V'GHI FG M
YUP H'H'Fa \ HHI \ MGKL f I hj [j LRqg I JX sj c 'KK KXI pt r f LRKJR Q GXI RVKKFaG

gheKL GXeKgLWVG'FGK RV 'F KXI VMLH Kef I G\ G\ F Lm MVRHNm FKLF QI KXLVd

[XI WRc 'Fa \ M h T] hZ u v Pu NP] TN WeFV VeMFa KXI 'FGHI JKLF KX\ Kc 'RFI I V KL f I \ VVMGG V f o KXI
Lc FI M\ FVILMLHI MKLMD

wdS 'FLMVe'VGVI f MGc \ GLf G Mm V 'F KXI GH'RFeJkI KGx GeQHG\ FV YUP Gdv Re'VGVI f MG GXLeRV f I M QLm V
WLQ GH'RFeJkI KGx GeQHG\ FV YUP G\ RLFa c 'KX f I 'Fa HI MLV'J\ RQ QLF'KLMVd

[XI WRc 'Fa \ M y Eu bh[Eu N Z V'GJLm M V \ FV T] Pu T UZ KX\ KFI I V KL f I GefQ'KK V c 'KX'F z{ V\ oGLW
MJI 'HKLVKX'G'FGHI JKLF M HLNKK \ mL'V VeNKXI M\ JKLF \ FV \ JX'I m JLQHR FJI c 'KX KXI GKK eFVI MaNLeFV
GKLMal K Fk HNLaMQO

t dh FLKJI LVVI VJ'I FJo c \ GG FK{ zIt zIt { t z \ FV FL M GHLFG X\ Gf I I F MJI 'm Vdh F eHV\ K V FLKVJ\ KLF
WVMQ 'GM| e'M Vd

zdTI JLNVGc I M FLKGef Q'KK V \ K'F'K\ RM| eI GK{ ^ I{ _It { t _ \ FV M| e'M V M JLNVGc I M FLKHNLm'M V VeMFa
KXI 'FGHI JKLF { } It t It { t _d

qdb'FI R\ k VI K JKLMK GKc \ GFLKHNLm'M Vd

_dZH'RFeJkI KK GKc \ GFLKHNLm'M VdEF \ VV'KLFx GeQH \ FV YUP K GK'Fa M| e'M V WVM FK MKK\ RQLF'KLMFa
c \ GFLKHNLm'M Vd

~du m MVRHNm FKLF K GKc \ GFLKHNLm'M Vd

dULJeQI FK KLF LVK GKM GeRGLVKXI h[i eF'K\ FV G FGLMGc \ GFLKHNLm'M Vd

^ dULJeQI FK KLF LVQLFKXRc \ RKXNLeaXGZI HK Qf I Mt { t q gZI HK Qf I Mt { t _ c I M FLKHNLm'M Vd

} dULJeQI FK KLF LVV FFe\ Rc \ RKXNLeaX 'FGHI JKLF VVMt { t q gt { t _ c \ GFLKHNLm'M Vd

w{ du HI MKLMPI MKVV\ K GhxÄ \ FV P c I M FLKHNLm'M Vd