



# INDIANA DEPARTMENT OF ENVIRONMENTAL MANAGEMENT

100 N. Senate Avenue • Indianapolis, IN 46204  
(800) 451-6027 • (317) 232-8603 • Fax (317) 233-6647 • [www.idem.in.gov](http://www.idem.in.gov)

**Mike Braun**  
Governor

**Clint Woods**  
Commissioner

November 19, 2025

VIA ELECTRONIC MAIL:

Andy L. Nemeth, CEO  
Patrick Industries, Inc. dba Nickell  
Moulding Company  
107 W Franklin St  
Elkhart, IN 46516  
[nemetha@patrickind.com](mailto:nemetha@patrickind.com)

VIA CERTIFIED MAIL#9589 0710 5270 0682 2504 62

C T Corporation System, Registered Agent  
334 North Senate Avenue  
Indianapolis, IN 46204

Re: Notice of Violation and Proposed Agreed Order  
for Violations Identified via Inspection  
Patrick Industries, Inc. dba Nickell Moulding  
Company  
Plant ID No. 039-00174  
Elkhart, Elkhart County  
Case No. 2025-31135-A

Dear Andy L. Nemeth:

On October 28, 2025, a representative of the Indiana Department of Environmental Management ("IDEM"), Office of Air Quality, conducted an inspection of Patrick Industries, Inc. dba Nickell Moulding Company located at 3015 Mobile Drive in Elkhart, Indiana. This inspection was conducted pursuant to IC 13-14-2-2, and a summary of the inspection, mailed on November 12, 2025, was provided pursuant to IC 13-14-5.

As a result of information obtained during this inspection, IDEM alleges that violations of environmental permit conditions occurred. Specifically, Patrick Industries, Inc. dba Nickell Moulding Company failed to perform and record multiple inspections and timely submit the 2023 FESOP Fourth Quarterly report.

In accordance with IC 13-30-3-3, this letter includes a Notice of Violation that sets forth the alleged violations and an Agreed Order that provides Patrick Industries, Inc. dba Nickell Moulding Company the opportunity to settle this enforcement action. IDEM encourages settlement by Agreed Order when possible to quickly correct environmental violations and avoid litigation.

The alleged violations identified in the Notice of Violation are among those that IDEM has determined qualify for expedited enforcement. This means the enclosed

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*We appreciate your input!*



Letterhead: 002/2015 0112 001

Agreed Order is non-negotiable, and it represents IDEM's best settlement offer in this matter. The civil penalty included in the Agreed Order is the penalty amount that IDEM will accept only for the settlement of the alleged violations identified therein under its expedited enforcement program.

If Patrick Industries, Inc. dba Nickell Moulding Company agrees to settle this enforcement action in accordance with the enclosed Agreed Order, its responsible official should sign and return the entire original Agreed Order within sixty (60) days of receipt to IDEM at the following address:

Eric Ross, Case Manager  
Compliance and Enforcement Branch – Mail Code 61-53  
Indiana Department of Environmental Management  
Indiana Government Center North  
100 North Senate Avenue, Room 13W  
Indianapolis, IN 46204-2251  
[EMRoss@idem.in.gov](mailto:EMRoss@idem.in.gov)

The civil penalty should be sent to the address listed in the Agreed Order within fifteen (15) days of your receipt of a copy of the final adopted Agreed Order. The final adopted Agreed Order will be mailed to you after it is approved and signed by the Assistant Commissioner of IDEM's Office of Air Quality.

IDEM is not required to extend the offer of entry into the Agreed Order for more than sixty (60) days. Because Indiana law allows a source to enter into an Agreed Order without admitting that the violation occurred, the attached Agreed Order includes this non-admission language. (See line 3 of the first paragraph of the Agreed Order.) If the Agreed Order is not entered into, IDEM may proceed with additional enforcement action requiring compliance with environmental permit conditions and may seek monetary penalties in accordance with IDEM's Civil Penalty Policy (ID No. Enforcement 99-0002-NPD), which likely will result in a greater penalty than the penalty amount offered in this Agreed Order.

Please contact Eric Ross, Case Manager, of my staff at 317-489-9729 or [EMRoss@idem.in.gov](mailto:EMRoss@idem.in.gov) if you have any questions.

Sincerely,



Janusz Johnson, Branch Chief  
Compliance and Enforcement  
Office of Air Quality

cc: Kevin Parks, Project Manager, [kparks@dbesi.com](mailto:kparks@dbesi.com)  
Elkhart County Health Department  
Eric Ross, Compliance and Enforcement Branch, Office of Air Quality  
Adrienne Balla, Compliance and Enforcement Branch, Office of Air Quality  
Randy Hoffman, Compliance and Enforcement Branch, Office of Air Quality



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Mike Braun  
GOVERNOR

Clint Woods  
Commissioner

November 19, 2025

## NOTICE OF VIOLATION

Andy L. Nemeth, CEO  
Patrick Industries, Inc. dba Nickell Moulding  
Company  
107 W Franklin St  
Elkhart, IN 46516  
[nemetha@patrickind.com](mailto:nemetha@patrickind.com)

C T Corporation System, Registered Agent  
334 North Senate Avenue  
Indianapolis, IN 46204

Case No. 2025-31135-A

Based on an inspection on October 28, 2025, the Indiana Department of Environmental Management ("IDEM") has reason to believe that Patrick Industries, Inc. dba Nickell Moulding Company ("Respondent") has violated environmental permit conditions. The violations are based on the following:

1. Respondent owns and operates a stationary wood moulding and coating operation with Plant ID No. 039-00174 located at 3015 Mobile Drive in Elkhart, Elkhart County, Indiana (the "Site").
2. Pursuant to Part 70 Operating Permit No. 039-39188-00174 ("Permit"), Condition D.1.4(a), D.1.6(a), and corresponding conditions in subsequent permits, Respondent shall perform and maintain daily records of the visible emission notations of the woodworking operations stack exhausts. Respondent shall include in its daily record when a visible emission notation is not taken and the reason for the lack of a visible emission notation.

Respondent failed to perform and maintain records of the daily visible emission notations of the woodworking operations stack exhausts on multiple occasions from March 2021 to November 2023, in violation of Permit Condition D.1.4(a), D.1.6(a), and corresponding conditions in subsequent permits.

3. Pursuant to Permit Condition D.2.4, D.2.5(a), and corresponding conditions in subsequent permits, Respondent shall perform and maintain records of daily, weekly, and monthly inspections to verify the placement, integrity, and particle loading of the filters. To monitor the performance of the dry filters, weekly observations shall be made of the overspray from the Spray Machines 1 through 4, Spray Booth 1, and the Patina Spray Machine stacks

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*We appreciate your input!*



LD-00000001-001-2024

E6, E7, E8, E9, and E14 while one or more of the booths are in operation. Monthly inspections shall be performed of the coating emissions from the stack and the presence of overspray on the rooftops and the nearby ground. When there is a noticeable change in overspray emissions, or when evidence of overspray emissions is observed, Respondent shall take a reasonable response.

Respondent failed to perform and maintain records of daily, weekly, and monthly inspections on multiple occasions from March 2021 to November 2022, in violation of Permit Condition D.2.4, D.2.5(a), and corresponding conditions in subsequent permits.

4. Pursuant to Federally Enforceable State Operating Permit No. 039-46751-00174 ("FESOP Permit"), Condition D.2.8, a quarterly summary of the information to document the compliance status with Condition D.2.1 shall be submitted using the reporting forms located at the end of this permit, or the equivalent, not later than thirty (30) days after the end of the quarter being reported.

Respondent failed to submit the Hazardous Air Pollutant emissions data from the 2023 Fourth Quarterly Report in a timely manner, in violation of FESOP Permit Condition D.2.8.

In accordance with IC 13-30-3-3, the Commissioner herein provides notice that a violation may exist and offers an opportunity to enter into an Agreed Order providing for the actions required to correct the violation and for the payment of a civil penalty for the violation. The Commissioner is not required to extend this offer for more than sixty (60) days. An Agreed Order for your consideration is attached. As noted on the attached Agreed Order, it is a qualified offer of settlement of this matter and, therefore, is inadmissible pursuant to Indiana's Rules of Evidence.

As provided in IC 13-30-3-3, an alleged violator may enter into an Agreed Order without admitting that the violation occurred. IDEM encourages settlement by Agreed Order to quickly correct environmental violations and to avoid litigation.

If the Agreed Order is not entered into within sixty (60) days of receipt of this Notice of Violation, the Commissioner may proceed with additional enforcement action requiring compliance with environmental permit conditions and seek additional monetary penalties in accordance with IDEM's Civil Penalty Policy (ID No. Enforcement 99-0002-NPD). Pursuant to IC 13-30-4-1, the Commissioner may assess penalties of up to \$25,000 per day for each violation.

Please contact Eric Ross, Case Manager, of my staff at 317-489-9729 or [EMRoss@idem.in.gov](mailto:EMRoss@idem.in.gov) if you have any questions.

For the Commissioner:



Date: 11-19-25

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Janusz Johnson, Chief  
Compliance and Enforcement Branch  
Office of Air Quality

cc: Kevin Parks, Project Manager, [kparks@dbesi.com](mailto:kparks@dbesi.com)  
Elkhart County Health Department  
Eric Ross, Compliance and Enforcement Branch, Office of Air Quality  
Adrienne Balla, Compliance and Enforcement Branch, Office of Air Quality  
Randy Hoffman, Compliance and Enforcement Branch, Office of Air Quality

**SENDER: COMPLETE THIS SECTION**

- Complete items 1, 2, and 3.
- Print your name and address on the reverse so that we can return the card to you.
- Attach this card to the back of the mailpiece, or on the front if space permits.

1. Article Addressed to:  
**60-02-A/gjr EXP NOV/PAO 2025-31135-A**  
CT CORPORATION SYSTEM  
REGISTERED AGENT  
334 N SENATE AVE  
INDIANAPOLIS IN 46204



9590 9402 9598 5121 9147 87

2. Article Number (Transfer from service label)

9589 0710 5270 0682 2504 62

**COMPLETE THIS SECTION ON DELIVERY**

A. Signature

X

- Agent
- Addressee

B. Received by (Printed Name)

C. Date of Delivery

D. Is delivery address different from item 1?  Yes  
If YES, enter delivery address below:  No

NOV 21 2025

3. Service Type

- Adult Signature
- Adult Signature Restricted Delivery
- Certified Mail®
- Certified Mail Restricted Delivery
- Collect on Delivery
- Collect on Delivery Restricted Delivery
- Priority Mail Express®
- Registered Mail™
- Registered Mail Restricted Delivery
- Signature Confirmation™
- Signature Confirmation Restricted Delivery