

INDIANA DEPARTMENT OF ENVIRONMENTAL MANAGEMENT

We Protect Hoosiers and Our Environment.

100 N. Senate Avenue • Indianapolis, IN 46204

(800) 451-6027 • (317) 232-8603 • www.idem.IN.gov

Eric J. Holcomb

Brian C. Rockensuess

Commissioner

July 5, 2024

VIA EMAIL

Zach Lichlyter Safety Coordinator Jasper Seating Company Plant 15 201 E Martin St Orleans, IN 47452

Dear Mr. Lichlyter:

Re: Return to Compliance

Jasper Seating Company Plant 15

IND064923410

Jasper, Orange County

On May 20th 2024 an inspection was conducted at Jasper Seating Company Plant 15, located at 201 E Martin St, Orleans. A Violation Letter was issued to your facility on June 4th, 2024, as a result of the inspection. Based upon information received on July 1st, 2024, it has been determined that you have achieved compliance with the citations noted during the inspection.

Based upon the waste analysis that was submitted, IDEM recommends the best management practice of collecting and accumulating the paint rags generated on site in a container separate from the solvent-contaminated wipes. Jasper Seating Company Plant 15 may continue the process of sending these paint rags for laundering.

Thank you for your cooperation in resolving this matter. If you have any questions concerning this matter, please contact me at 317-447-0351 or sshafer@idem.in.gov.

Sincerely,

Samantha Shafer

Hazardous Waste Compliance Section

slamonth My-

Compliance Branch

Enclosure

cc: Orange County Health Department

IDEM SERO



From: Zach Lichlyter

To: Shafer, Samantha

Subject: RE: RCRA Hazardous Waste Inspection

Date: Thursday, June 6, 2024 11:07:46 AM

Attachments: image001.png

image002.png image004.png

Updated Job Description.pdf

**** This is an EXTERNAL email. Exercise caution. DO NOT open attachments or click links from unknown senders or unexpected email. ****

Samantha,

Here are the updated job descriptions.

Zach Lichlyter

Safety and People Support Manager
JASPER SEATING COMPANY, INC.
DBA: JSI, Community, Klem Hospitality, Jasper Desk

DIRECT 812.771.4604 CELL 812.661.7692

OFFICE 812.482.3204 EXT 15343

FAX 812.771.4606

From: Shafer, Samantha <SShafer@idem.IN.gov>

Sent: Tuesday, June 4, 2024 11:58 AM

To: Zach Lichlyter <ZLichlyter@jaspergroup.us.com>

Subject: RCRA Hazardous Waste Inspection

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hi Zach,

I am reaching out regarding your hazardous waste report that was sent out today.

For next steps, I will require you to submit a waste analysis of the paint rags mentioned in the report and an updated job descriptions document to me within the next thirty (30) days (by 07/09/2024). Please see the report for further details.

If you have any questions, please feel free to give me a call at 317-447-0351.

Thank you,

Samantha Shafer (she/they) Environmental Manager



Hazardous Waste Compliance | Office of Land Quality Indiana Department of Environmental Management

(317) 447-0351 <u>sshafer@idem.in.gov</u>

Disclaimer

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From: Zach Lichlyter

To: Shafer, Samantha

Subject: Jasper Seating - RCRA Hazadous Waste Inspection

Date: Monday, June 24, 2024 9:47:42 AM
Attachments: Chain of Custody Record.pdf

**** This is an EXTERNAL email. Exercise caution. DO NOT open attachments or click links from unknown senders or unexpected email. ****

Samantha,

I wanted to send a quick update on our progress on the waste analysis of the paint rags. They were delivered to the lab on Tuesday 6/11 and we asked them to rush the testing. We have not heard back from lab on the testing.

Thanks,

Zach

Zach Lichlyter

Safety and People Support Manager
JASPER SEATING COMPANY, INC.
DBA: JSI, Community, Klem Hospitality, Jasper Desk

DIRECT 812.771.4604 CELL 812.661.7692

OFFICE 812.482.3204 EXT 15343

FAX 812,771,4606

From: Chris Berg < CBerg@jaspergroup.us.com>

Sent: Monday, June 24, 2024 9:22 AM

To: Zach Lichlyter <ZLichlyter@jaspergroup.us.com>

Subject: Rags

Chris J. Berg

DIRECTOR OF CULTURE AND PEOPLE
JASPER SEATING COMPANY, INC.
DBA: JSI, Community, Klem Hospitality, Jasper Desk

DIRECT 812.771.4605 CELL 812.639.8194

OFFICE 812.482.3204 EXT 15344

FAX 812.771.4606

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From: Zach Lichlyter
To: Shafer, Samantha

Subject: RE: RCRA Hazardous Waste Inspection Date: Monday, July 1, 2024 2:16:26 PM

Attachments: image001.png

image002.png image004.png Response Letter.pdf Lab Results.pdf

**** This is an EXTERNAL email. Exercise caution. DO NOT open attachments or click links from unknown senders or unexpected email. ****

Samantha,

Attached are the results of our waste analysis on the rags mentioned in the report. I sent the updated job descriptions on 6/6/24. If you need anything else please let me know.

Thanks,

Zach

Zach Lichlyter

Safety and People Support Manager
JASPER SEATING COMPANY, INC.
DBA: JSI, Community, Klem Hospitality, Jasper Desk

DIRECT 812.771.4604 CELL 812.661.7692

OFFICE 812.482.3204 EXT 15343

FAX 812.771.4606

From: Shafer, Samantha <SShafer@idem.IN.gov>

Sent: Tuesday, June 4, 2024 11:58 AM

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Hi Zach,

I am reaching out regarding your hazardous waste report that was sent out today.

For next steps, I will require you to submit a waste analysis of the paint rags mentioned in the report and an updated job descriptions document to me within the next thirty (30) days (by 07/09/2024). Please see the report for further details.

If you have any questions, please feel free to give me a call at 317-447-0351.

Thank you,



Samantha Shafer (she/they)

Environmental Manager Hazardous Waste Compliance | Office of Land Quality Indiana Department of Environmental Management

(317) 447-0351 <u>sshafer@idem.in.gov</u>

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JASPER SEATING COMPANY, INC.

Roles & Responsibilities

Date Prepared: 6/05/24

Date Revised:

Position Title: Finish Room Assistant Supervisor (Plant #15 Veneer)

Manager's Title: Production Manager

Status: Non-Exempt

Job Description: Set goals and schedules for Finish Room department. Oversee and coordinate daily production.

Supervisory Responsibility: +6 or more employees

Job Duties and Responsibilities:

1. Daily morning meetings and stretches

- 2. Assess quality of units
- 3. Make sure employees follow safety procedures & hazardous waste rules
- 4. Maintain color panels
- 5. Mental/emotional support for each employee when needed
- 6. Help wherever help is needed
- 7. Daily timecard corrections & scheduling update in UKG.

Professional License/Specialized Training: Initial Training & Continuing Training: Hazwaste Operator RCRA Training

Experience: + 1 to 3 years

Education: High School Diploma or GED equivalent

Skills/Competencies: Social skills, self-motivation, multi-tasking, goal oriented, attention to detail, computer skills

Equipment/Programs: Microsoft Office Suite, UKG, InAccord, Aurora, SSRS

Physical Demands: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of the position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is regularly required to talk and hear. The employee frequently is required to stand; walk; use hands to finger, handle or feel; and reach with hands and arms. Specific vision abilities required by this job include close vision acuity. This is largely a shop floor role and on your feet. This would require the ability to lift files, open filing cabinets and bending or standing on a step stool as necessary. Ability to lift 50+ pounds.







Manager Approval:	Date:
Director of HR/Safety Approval:	Date:
Employee signature below constitutes employee duties of the position.	e's understanding of the requirements, essential functions and
Employee:	Date

JASPER SEATING COMPANY, INC.

Roles & Responsibilities

Date Prepared: 6/05/2024

Date Revised:

Position Title: Finish Room Supervisor Manager's Title: Plant Manager

Status: Exempt

Job Description: To help provide a high-quality finish to each product we run while doing this in a safe environment. Overseeing hazardous waste requirements and OSHA requirements.

Supervisory Responsibility: + 6 or more employees

Job Duties and Responsibilities:

- 1. Safety of employee's
- 2. Putting employees where they need to go each day to run the line according to attendance.
- 3. Help move product in line and around to be ran or fixed is accordance with schedule.
- 4. Spot check for proper color and quality.
- 5. Help make any colors that are needed for the day to keep the line running.
- 6. Help fix any product that is needed for the day to ensure it makes it out.
- 7. Troubleshoot and help fix any problem that comes up each day.
- 8. Daily timecard corrections & scheduling update in UKG.

Professional License/Specialized Training: Supervisory Leadership Training. DOT Hazmat, CPR and First Aid Training. Initial Training & Continuing Training: Hazwaste Operator RCRA Training

Experience: + 5 to 10 years

Education: High School Diploma or GED equivalent

Skills/Competencies: Basic computer skills, see color very well, be able to work well with others, be able to mix colors and read grams and ounces to correctly make finish, be able to repair any finish problems, have some maintenance skills to fix spray guns or pumps.

Equipment/Programs: UKG Ready, Microsoft Office Suite

Physical Demands: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of the position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is regularly required to talk and hear. The employee frequently is required to stand; walk; use hands to finger, handle or feel; and reach with hands and arms. Specific vision abilities required by this job include close vision acuity. This is 95/5 on the production floor versus office setting. This would require the ability to lift files, open filing cabinets and bending or standing on a step stool as necessary. Ability to walk up and down stairs and lift + 50 pounds. Ability to spray, see and mix color is a must.





Manager Approval:	Date:
Director of HR/Safety Approval:	_ Date:
Employee signature below constitutes employee's understanding of the duties of the position.	e requirements, essential functions and
Employee:	Date:

JASPER SEATING COMPANY, INC.

Roles & Responsibilities

Date Prepared: 6/05/2024

Date Revised:

Position Title: Production Manager #15 Veneer

Manager's Title: Plant Manager

Status: Exempt

Job Description: Oversee and coordinate the daily production through assembly, finish and veneer trim/pack areas. Needs to be able to set goals and work schedules for those departments that keep us shipping on time and profitable.

Supervisory Responsibility: + 6 or more employees

Job Duties and Responsibilities:

- 1. Help ensure safety and welfare of employees.
- 2. Work with production team on establishing and maintaining quality standards.
- 3. Manage and lead production team and employees.
- 4. Develop, guide and support management team.
- 5. Help manage production schedules. Coordinate procedures employees to best meet production goals.
- 6. Coordinate and oversee production processes.
- 7. Identify production issues and help troubleshoot to resolve them.
- 8. Come up with efficient and effective methods to meet production goals.
- 9. Help the production team manage employees and help solve issues.
- 10. Support and enforce company policies and procedures.
- 11. Work to implement continuous improvement ideas and initiatives.
- 12. Make sure employees follow safety procedures & hazwaste operator RCRA rules.

Professional License/Specialized Training: Initial Training & Continuing Training: Hazwaste Operator RCRA Training

Experience: + 1 to 3 years

Education: High school diploma or GED equivalent

Skills/Competencies:

- 1. Interpersonal skills: The ability to interact effectively with others, build and maintain relationships, and communicate effectively in a variety of social situations.
- 2. Self-motivated: Must possess the internal drive and determination to set goals, overcome obstacles, and pursue objectives without requiring external motivation or direction.
- 3. Multi-tasker: The ability to divide their attention and manage multiple tasks in a timely and organized manner. Able to switch between tasks, prioritize tasks based on importance, and handle multiple tasks in a fast-paced environment.
- 4. Goal driven: The ability and motivation to set clear and specific goals, create a plan of action, and work consistently towards achieving the desired outcome.







- 5. Communication: Excellent written and verbal communication skills, including the ability to effectively communicate with workers, supervisors, and other stakeholders.
- 6. Leadership and management: The ability to effectively manage a team of production workers and supervisors to meet production goals and deadlines.
- 7. Project management: The ability to plan and organize production projects, including setting and monitoring project timelines, allocating resources, and ensuring quality standards are met.
- 8. Manufacturing process knowledge: A deep understanding of the furniture manufacturing process, including materials, techniques, and tools used in the production of furniture.
- 9. Problem-solving: The ability to identify and solve production-related problems quickly and effectively.
- 10. Cost control: The ability to manage production costs and budget effectively, including controlling the costs of raw materials, labor, and production equipment.
- 11. Attention to detail: A keen eye for detail, including the ability to identify and correct defects in the production process.
- 12. Time management: The ability to manage time effectively, prioritize tasks, and meet production deadlines.
- 13. Safety: A commitment to safety and a thorough understanding of the safety procedures and regulations associated with furniture production.

Equipment/Programs: Microsoft Office Suite, Made2Manage (M2M) & InAccord, Internal Company Programs (SSRS Reports & SO Tracker), Kronos

Physical Demands: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of the position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is regularly required to talk and hear. The employee frequently is required to stand; walk; use hands to finger, handle or feel; and reach with hands and arms. Specific vision abilities required by this job include close vision acuity. This would require the ability to lift files, open filing cabinets and bending or standing on a step stool as necessary.

Manager Approval:	Date:
Director of HR/Safety Approval:	Date:
Employee signature below constitutes employee's duties of the position.	understanding of the requirements, essential functions and
Employee:	Date:

CHAIN OF CUSTODY RECORD Number Instructions on back	TO BE COMPLETED BY MICROBAC Temperature Upon Recelpt (°C) Therm ID Holding Time	Samples Received on Içe? Yes No N/A Custody Seals Infact? Yes, No N/A []Level3 []Level4 []EDD	ing? []Yes [] No 	Unpreserved	. Additional Notes		[] Relurn [] Archive	Date/Time 6 -11 - 24 9:20 Date/Time		Page of
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800.622.5661 TOLL FREE 812.482.3204 OFFICE 812.771-4600 FAX - Acct. 812-771-4606 FAX - HR

JASPER SEATING COMPANY, INC.

JASPERGROUP.US.COM

June 27, 2024

Samantha Shafer IDEM, OLQ Hazardous Waste Compliance Section sshafer@idem.in.gov

Sent via Electronic Mail Delivery Receipt Requested

Re:

IND064923410

Jasper Seating Co., Inc., Plant 15

Dear Ms. Shafer:

Jasper Seating Company received a Notice of Violation dated June 4, 2024, related to an inspection of Jasper Seating Co., Inc., Plant 15 (IND064923410) on May 20, 2024. A response was requested within 30 days of receipt of this letter. Below is a brief description of the violations noted and a response with further information or a description of actions taken regarding the violation.

- 1. Offline paint booth 1 rags that are placed under paint cans and used to collect spillage do not meet the criteria of excluded solvent contaminated wipes so a waste determination is required.
 - a. The wipes are typically sent for laundering, so they do not actually become solid waste but instead are cleaned and re-used.
 - b. Some of the wipes are not launderable and may end up becoming solid waste and/or could be disposed of as solid waste prior to going to the laundering facility. In this case, a waste determination has been made showing that these rags are non-hazardous. The non-hazardous determination has been made with a combination of analytical data and generator knowledge:
 - i. A sample of these rags was collected on June 11, 2024, and sent for analysis. TCLP Results for Metals and VOCs were received on June 25, 2024, and are included as an attachment to this letter. These results were either non-detect or below the hazardous threshold for all toxic metals and VOCs.
 - ii. The same sample was intended to also determine flashpoint through an ignitability test, but the lab determined that there was insufficient sample and analysis could not be performed. Instead, generator knowledge of the process is being used to determine that the rags in question are dry when disposed and would not have any remaining liquid that would have a flashpoint below 140°F since all of the solvent would have already evaporated.







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JASPER SEATING COMPANY, INC.

JASPERGROUP.US.COM

- 2. In the waste storage room and chemical storage room, several containers of hazardous waste were identified that were not closed, not labeled as "Hazardous Waste", were not marked with indication of hazards, or were not marked with accumulation start date.
 - a. All of these violations were either corrected on site during the inspection or immediately after and confirmed with photos via email.
 - b. To avoid these types of issues in the future, employees have been reminded of proper procedures and the weekly waste inspection will be used to find and address any continued issues in a timely manner.
- 3. Job descriptions did not include the specific duties of the employees in regard to hazardous waste or the specific trainings that employees would be given.
 - a. These job descriptions have been updated to include the required information and are attached to this letter.
- 4. One satellite accumulation container was not properly closed and several satellite accumulation containers were not marked with the indication of hazards.
 - a. All of these violations were either corrected on site during the inspection or immediately after and confirmed with photos via email.
 - b. To avoid these types of issues in the future, employees have been reminded of proper procedures and the weekly waste inspection will be used to find and address any continued issues in a timely manner.
- 5. Boxes of universal waste lamps were not properly labeled.
 - a. These containers were labeled and confirmed with photos via email.
 - b. To avoid these types of issues in the future, employees have been reminded of proper procedures.
- 6. Two drums of used oil were not properly labeled.
 - a. These labels were corrected during the inspection.
 - b. To avoid these types of issues in the future, employees have been reminded of proper procedures.
- 7. Several containers of excluded solvent-contaminated wipes meant for laundering were not properly labeled.
 - a. These containers were labeled and confirmed with photos via email.
 - b. To avoid these types of issues in the future, employees have been reminded of proper procedures and the weekly waste inspection will be used to find and address any continued issues in a timely manner.
- 8. One container of excluded solvent contaminated wipes meant for disposal were not properly labeled.
 - a. This container was labeled and confirmed with a photo via email.
 - b. To avoid these types of issues in the future, employees have been reminded of proper procedures and the weekly waste inspection will be used to find and address any continued issues in a timely manner.







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JASPER SEATING COMPANY, INC.

JASPERGROUP.US.COM

If you have any questions or require further information, feel free to contact me at zlichlyter@jaspergroup.us.com.

Sincerely,

JASPER SEATING CO., INC

Zach Lichlyter

Safety and People Support Manager

Enclosures:

- TCLP Results from Off-line booth rag sample
- Updated job descriptions









Microbac Laboratories, Inc., Louisville

CERTIFICATE OF ANALYSIS L4F0446

Project Description

Special Waste

For:

Chris Berg

Jasper Seating

225 Clay Steet

Jasper, IN 47546

Mh

Field Manager AL MOORE

Tuesday, June 25, 2024

Please find enclosed the analytical results for the samples you submitted to Microbac Laboratories. Review and compilation of your report was completed by Microbac Laboratories, Inc., Louisville. If you have any questions, comments, or require further assistance regarding this report, please contact your service representative listed above.

I certify that all test results meet all of the requirements of the accrediting authority listed within this report. Analytical results are reported on a 'as received' basis unless specified otherwise. Analytical results for solids with units ending in (dry) are reported on a dry weight basis. A statement of uncertainty for each analysis is available upon request. This laboratory report shall not be reproduced, except in full, without the written approval of Microbac Laboratories. The reported results are related only to the samples analyzed as received.

Microbac Laboratories, Inc.



Microbac Laboratories, Inc., Louisville

CERTIFICATE OF ANALYSIS

L4F0446

Jasper Seating

Project Name: Special Waste

Chris Berg 225 Clay Steet Jasper, IN 47546 Project / PO Number: N/A Received: 06/11/2024 Reported: 06/25/2024

Case Narrative

Microbac Laboratories, Inc. - Chicagoland

Due to insufficient sample, Ignitability analyses could not be performed.

Sample Summary Report

Sample NameLaboratory IDClient MatrixSample TypeSample BeginSample TakenLab ReceivedAfflens Booth Plant #15L4F0446-01SolidGrab06/11/24 07:0006/11/24 09:20



Microbac Laboratories, Inc., Louisville CERTIFICATE OF ANALYSIS L4F0446

Analytical Testing Parameters

Client Sample ID: Afflens Booth Plant #15

Sample Matrix:SolidCollected By:CUSTOMERLab Sample ID:L4F0446-01Collection Date:06/11/2024 7:00

	Analyses P	Analyses Performed by: Microbac Laboratories, Inc Chicagoland								
Metals TCLP by CVAA	Result	Limit(s)	MDL	RL	Units	Note	Prepared	Analyzed	Analys	
Method: EPA 7470A										
Mercury	<0.0025	0.2	0.0025	0.0025	mg/L		06/17/24 0618	06/17/24 1158	B MCW	
Metals TCLP by ICP	Result	Limit(s)	MDL	RL	Units	Note	Prepared	Analyzed	Analys	
Method: EPA 6010C										
Arsenic	<0.050	5	0.026	0.050	mg/L		06/14/24 1011	06/14/24 2020	MCW	
Barium	<2.5	100	0.0034	2.5	mg/L		06/14/24 1011	06/14/24 2020) MCW	
Cadmium	<0.010	1	0.0015	0.010	mg/L		06/14/24 1011	06/14/24 2020) MCW	
Chromium	<0.025	5	0.0075	0.025	mg/L		06/14/24 1011	06/14/24 2020) MCW	
Lead	<0.038	5	0.024	0.038	mg/L		06/14/24 1011	06/14/24 2020) MCW	
Selenium	<0.15	1	0.029	0.15	mg/L		06/14/24 1011	06/14/24 2020) MCW	
Silver	<0.050	5	0.0065	0.050	mg/L		06/14/24 1011	06/14/24 2020) MCW	
Volatile Organic Compounds TCLP by GCMS	Result	Limit(s)	MDL	RL	Units	Note	Prepared	Analyzed	Analys	
Method: EPA 8260B										
Benzene	< 0.050	0.5	0.0018	0.050	mg/L			06/17/24 1214	1 CNL	
2-Butanone	0.59	200	0.0083	0.20	mg/L			06/17/24 1214	1 CNL	
Carbon tetrachloride	< 0.050	0.5	0.0016	0.050	mg/L			06/17/24 1214	4 CNL	
Chlorobenzene	< 0.050	100	0.0016	0.050	mg/L			06/17/24 1214	+ CNL	
Chloroform	< 0.050	6	0.0021	0.050	mg/L			06/17/24 1214	4 CNL	
1,2-Dichloroethane	< 0.050	0.5	0.0014	0.050	mg/L			06/17/24 1214	4 CNL	
1,1-Dichloroethene	< 0.050	0.7	0.0019	0.050	mg/L			06/17/24 1214	4 CNL	
Tetrachloroethylene	< 0.050	0.7	0.0032	0.050	mg/L			06/17/24 1214	4 CNL	
Trichloroethene	< 0.050	0.5	0.0029	0.050	mg/L			06/17/24 1214	4 CNL	
Vinyl chloride	<0.020	0.2	0.0017	0.020	mg/L			06/17/24 1214	4 CNL	
Surrogate: 4-Bromofluorobenzene	96.8		Lim	nit: 80-120	% Rec			06/17/24 1214	1 CNL	
Surrogate: Dibromofluoromethane	95.4		Lim	nit: 80-120	% Rec			06/17/24 1214	+ CNL	
Surrogate: 1,2-Dichloroethane-d4	89.3		Limit	: 74.5-132	% Rec			06/17/24 1214	1 CNL	

Results in **bold** have exceeded a limit defined for this project. Limits are provided for reference but as regulatory limits change frequently, Microbac Laboratories, Inc. advises the recipient of this report to confirm such limits and units of concentration with the appropriate Federal, state or local authorities before acting on the data.

Definitions

mg/L: Milligrams per Liter
RL: Reporting Limit
ug/L: Micrograms per Liter



Microbac Laboratories, Inc., Louisville CERTIFICATE OF ANALYSIS

L4F0446

Cooler Receipt Log

Cooler ID: Default Cooler Temp: 20.9°C

Ice Present or not required?	Yes	Shipping containers sealed or not required?	Yes
Custody seals intact or not required?	Yes	Chain of Custody (COC) Present?	Yes
COC includes customer information?	Yes	Relinquished and received signature on COC?	Yes
Sample collector identified on COC?	Yes	Sample type identified on COC?	Yes
Correct type of Containers Received	Yes	Correct number of containers listed on COC?	Yes
Containers Intact?	Yes	COC includes requested analyses?	Yes
Enough sample volume for indicated tests received?	Yes	Sample labels match COC (Name, Date & Time?)	Yes
Samples arrived within hold time?	Yes	Correct preservatives on COC or not required?	Yes
Chemical preservations checked or not required?	Yes	Preservation checks meet method requirements?	Yes
VOA vials have zero headspace, or not recd.?	Yes		

Project Requested Certification(s)

Microbac Laboratories, Inc. - Chicagoland E-10397

Kansas Department of Health and Environment

Report Comments

Samples were received in proper condition and the reported results conform to applicable accreditation standard unless otherwise noted.

The data and information on this, and other accompanying documents, represents only the sample(s) analyzed. This report is incomplete unless all pages indicated in the footnote are present and an authorized signature is included. The services were provided under and subject to Microbac's standard terms and conditions which can be located and reviewed at https://www.microbac.com/standard-terms-conditions.

Reviewed and Approved By:

AL MOORE Field Manager

Reported: 06/25/2024 16:08

rev.12/26/2017

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